



## San Diego LGBT Pride Youth Organizer (Internship)

### What is the San Diego LGBT Pride Youth Organizer program?

San Diego Pride has an internship available for a high school student in their senior year. The internship is located at the San Diego Pride office in North Park. The intern will be the primary organizer of teenage youth in San Diego Pride related activities.

Course credit for the internship will depend on the policies of the particular institution the student is attending. San Diego Pride will provide an evaluation of the intern's work in accord with the institution's standards and procedures.

### What is expected of a San Diego Pride Youth Organizer?

Students are expected to commit 5 to 10 hours per week to their internship during the fall and up to 30 hours per week in the late spring and early summer.

### The Youth Organizer will:

- Assist with organization, youth participation in and planning of the Youth Pride event.
- Collaborate with San Diego area queer youth agencies and encourage youth contingent participation in the San Diego Pride parade.
- Participate in the planning and organization of the Youth Xpress at the San Diego Pride Festival. This includes building a county wide network of collaborating agencies.
- Organize youth participation and planning of the Youth Zone at the San Diego Pride Festival.
- Reach out to youth oriented businesses and organizations to encourage their participation in San Diego Pride youth events and activities.
- Recruit, train, and motivate volunteers.
- Talk with potential sponsors about their involvement in Pride and issues of importance to the LGBT queer community.
- Collaborate with San Diego Pride staff on San Diego Pride priority projects.

### **What experience can a San Diego Pride intern receive?**

Interns will gain experience working in a non profit organization dedicated to fostering pride in and respect for the LGBT communities of San Diego. A high degree of exposure to the San Diego LGBT community and events will be gained. Intern will participate in staff / production meetings where strategy is determined and plans are made. Interns are given a high amount of responsibility and work side-by-side with staff members working in key program areas in a fast paced setting.

### **Who can apply for San Diego Pride internships?**

Internship opportunities are open to qualified High School students entering or in their senior year of high school. Students must be affiliated with a GSA (Gay Straight Alliance or comparable program) at an accredited academic institution or job training program.

High School students are required to complete a Parental/Guardian Consent Form and sign a confidentiality agreement.

### **We offer interns the opportunity to demonstrate leadership and develop skills in the following areas:**

- Organizing and Training
- Media and public relations
- Fundraising and development
- Internet
- Budgeting and Accounting
- Event logistics and management

## **Qualifications & Skills**

### **Successful candidates must have the following:**

- Openness and thirst for learning - strong desire to excel as an organizer of San Diego Pride youth activities.
- Computer proficiency for social networking, word processing, database work, e-mail, and WWW research.
- Enormous drive to achieve measurable progress towards meaningful outreach to youth to increase awareness and participation in San Diego Pride events.
- Enthusiastic desire to work as part of a team in a fast-paced environment.
- Highly organized, detail-oriented and responsible self-starter.
- Strong listening, speaking, and writing skills.
- Ability and desire to travel to high schools in San Diego County. This internship requires outreach to GSA and other youth organizations.
- Willingness to work evening and weekend hours when projects demand.
- Capacity and desire to work in a multi-cultural environment where commitment to diversity based on race, ethnic origin, gender, age, sexual

orientation, gender identity, and physical ability is an important institutional value.

### **Anticipated Time Commitment**

5 weekly hours (January thru April)

10 weekly hours (May)

30 weekly hours (June and July)

The position is from January – July.

This position requires evening and weekend availability.

### **Stipend**

\$200 per month (Jan, Feb, Mar, Apr)

\$400 for the Month of May

\$975 per month (June, July)

### **How can I apply for a San Diego Pride Internship?**

Applications are being accepted until the position is filled.

#### ***To apply, please submit a one-page cover letter stating:***

- Why you would like to work as a San Diego Pride Youth Organizer.
- What you think you can contribute to San Diego Pride through your work as an the Youth Organizer.

#### ***Also submit:***

- Your resume.
- Letter of recommendation from GSA leader, coach, advisor or school principal.
- Two non-family/relative references (contact information only, not letters of recommendation).
- A writing sample.

### **Send application materials to:**

San Diego Pride Youth Organizer  
POB 34366  
San Diego, CA 92163

DO NOT fax or email your application materials. We welcome your internship questions by telephone, e-mail or mail.

***Thank you for your interest in joining San Diego Pride!***